

# Suggested Fair-Share Contribution Guide

This guide was created in alignment with the stewardship values of our faith tradition. We are all responsible for resourcing our movement and our congregation.

## How To Use This Guide


1. Calculate your adjusted monthly income and find it in the chart.

To calculate your Adjusted Monthly Income, add all your sources of monthly income and then subtract any unusual expenses such as unanticipated medical expenses, care of a parent, or a large financial expense. The flexibility to include meaningful and unusual exceptions in your financial calculations is what makes this Guide fair and useful. This is an honor system; only you know your own unique circumstances.

2. Choose your Commitment Level.

From the Adjusted Monthly Income column, look to the right to find the giving level that represents your commitment ability at this time. Consider your UU values in thinking about your income and your financial commitment to our congregation as expressed in the four levels below. Note that within each commitment level, the guide is progressive, with giving levels rising with your capacity to give.

## Suggested Fair-Share Contribution Chart

 SUSTAINING OUR GARDEN		<b>Supporter</b> 2-6% of Income		<b>Sustainer</b> 3-7% of Income		<b>Visionary</b> 5-9% of Income		<b>Transformer</b> 10% of Income	
Adjusted Monthly Income	Adjusted Annual Income	Percent of Income	Monthly Pledge	Percent of Income	Monthly Pledge	Percent of Income	Monthly Pledge	Percent of Income	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500
\$40,000	\$500,000	6%	\$2,400	7%	\$2,800	9%	\$3,600	10%	\$4,000